

Nominations Procedure for elections of Office Bearers at the First IAWP Elective Congress

Approved by the Acting Working Committee, January 2024.

1. At least three months prior to congress, terms of reference/description of roles and responsibilities for the positions should be shared with all affiliates. These procedures should be drawn up in an illustrated, workers-education oriented poster format to help organizations communicate this information internally. These procedures should specify the first constitutional mandate in IAWP.
2. Nominations for Congress elections are sent to the IAWP's Acting General Secretary (AGS) email address generalsecretary@globalrec.org by affiliate organisations, one (1) month prior to the Congress, on a IAWP Nomination Form signed by their own organisation's leaders (see Annex below). Nominations should come to AGS from institutional email addresses of the affiliate organizations, cc'ing their leaders.
3. Validated candidates must be shared with all organizations so that they know about the candidate information in advance.
4. The deadline to send nominations is clearly specified in writing, and all affiliates are informed of such well in advance of the specified deadline by the AGS.
5. No more than two nominations per organisation will be accepted, and in the case of two nominations from the same organisation these will have to be at least one woman/ non binary or trans worker to comply with gender quota. This will require affiliated organisations to spend sufficient time in advance gaining consensus among their members in democratically selecting the one or two leaders they wish to put forward as international leaders for the next five-year constitutional mandate in IAWP.
6. In case of withdrawal of nominations:
 - i. Nominations for Congress elections may be withdrawn up to one (1) week before the date on which the Congress begins .
 - ii. Withdrawal of nominations must be in writing and signed by the same leaders which signed the initial nomination, mentioned in point 1 of this Procedure.
 - iii. Withdrawal of nominations after that date must also be in writing and will only be permitted by a resolution of the Congress.
7. Nominations and withdrawal of such nominations are to be sent to the AGS from a proper institutional email address of the organization, to the AGS email address mentioned above. Nominations withdrawn before Congress would be submitted to AGS, via email. Nominations withdrawn at Congress would be submitted to the Independent Electoral Commission (IEC).
8. Nomination/s will be sent to AGS with the agreed Nomination Form (see Annex below) including a paragraph on the candidate's motivation in addition to the profile.
9. Nominations shall come with two (2) seconder organizations which will enable their nomination. At least one seconder of the nomination should come from the same region of the nominee and should be included in the application form. In the absence of prior secondments, IEC can collect seconders to nominations in the Congress in a public preparatory elections session before the actual elections start. A seconder organization is an alternate affiliate organization of IAWP, from any region.